

THE VACANCY PROCESS

1. Presbytery
appoint an Interim
Moderator ✓

2. Session appoint a
Locum or Pulpit
Supply ✓

3. Discussions with
Langbank Church
regarding a union
or linkage ✓

4. Both Kirk
Sessions and
Elders discuss the
pros and cons ✓

5. When they are in
agreement paperwork is
submitted to Presbytery
for approval ✓

6. If Presbytery approve the
paperwork it is sent to 121 for
their approval. If Presbytery
do not approve, the
paperwork is sent back to
both Kirk Sessions to start
discussions over again ✓

7. If 121 approve the paperwork
they send it back for final
approval from both Kirk
Sessions. If both Kirk Sessions
agree, a date is set for a
congregational vote. If both or
one of the Kirk Sessions
disagree with the paperwork,
then it goes back to stage 6 to
go over again ✓

8. If one or both
congregations votes against
the union/linkage then the
process goes back to stage 4
to go over again ✓

9. A date is set for a service of
union/linkage ✓

10. We will receive permission from Presbytery to call a
minister (providing the Manse has been upgraded) ✓

11. A Vacancy Advisory Committee is set up by Presbytery, consisting of three people from Presbytery. One must be a minister, and one must be an Elder, plus one other minister/Elder



12. The Vacancy Advisory Committee meets with both Kirk Sessions



13. A vote is taken by both Kirk Sessions regarding whether or not the churches will accept a minister who may be in a same sex relationship



14. A Nominating Committee of 13 people will be set up one Sunday after Morning Worship with representatives from HKK and Langbank



15. A Parish Profile will be designed which both Kirk Sessions need to approve

16. Interviews for new minister

17. Offer to a minister to preach sole nominee

18. SERVICE OF INDUCTION